Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services



UBI : HDEPO HSA Qualified 421 Bronze

Coverage for: All Tiers

Plan Type: HDEPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-269-2134 . For general

definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cdphp.com/contracts or call 1-877-269-2134 to request a copy.

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| What is the overall<br>deductible?                                       | In-Network: \$6,900<br>individual/\$13,800 family.                                    | If you have other family members on the policy, the overall family <b>deductible</b> must be met before the <b>plan</b> begins to pay.   |
| Are there services<br>covered before you meet<br>your <u>deductible?</u> | Deductible does not apply to preventive care and preventive prescription drugs.       | This <b>plan</b> covers some items and services even if you haven't yet met the <b>deductible</b> amount. But<br>a <b>copayment</b> or <b>coinsurance</b> may apply. For example, this <b>plan</b> covers certain <b>preventive</b><br><b>services</b> without <b>cost sharing</b> and before you meet your <b>deductible</b> . See a list of covered<br><b>preventive services</b> at https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other<br><u>deductibles</u> for specific<br>services?          | No.   | You don't have to meet deductibles for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?  | In-Network: \$6,900 individual/<br>\$13,800 family.                                   | If you have other family members in this <b>plan</b> , they have to meet their own <b>out-of-pocket limits</b> until the overall family <b>out-of-pocket limit</b> has been met.   |
| What is not included in the out-of-pocket limit?                         | Premiums, balance billed<br>charges, and health care this plan<br>doesn't cover.      | Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .   |
| Will you pay less if you<br>use a <u>network provider</u> ?              | Yes. See www.cdphp.com or call<br>1-877-269-2134 for a list of<br>network providers . | This <b>plan</b> uses a <b>provider network</b> . You will pay less if you use a <b>provider</b> in the plan's <b>network</b> .<br>You will pay the most if you use an <b>out-of-network provider</b> , and you might receive a bill from a <b>provider</b> for the difference between the <b>provider's</b> charge and what your <b>plan</b> pays ( <b>balance billing</b> ). Be aware, your <b>network provider</b> might use an <b>out-of-network provider</b> for some services (such as lab work). Check with your <b>provider</b> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?               | No.   | You can see the <b>specialist</b> you choose without a <b>referral</b> .   |

\*If applicable, you may be able to use your Flexible Spending Account and/or your Health Reimbursement Arrangement to cover these costs. Refer to the Summary Plan Description and Plan Document for more information.

All

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common<br>Medical Event                    | Services You May Need                            | What Y<br>Network Provider<br>(You will pay the least) | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |
|--|--|--|---|---|
| lf you visit a health                      | Primary care visit to treat an injury or illness | No Charge  | Not Covered   | You may use live video visits at www.doctorondemand.com.  |
| care <u>provider's</u> office<br>or clinic | <u>Specialist</u> visit                          | No Charge  | Not Covered   | Preauthorization required for Sleep Studies,<br>Neurofeedback & Transcranial Magnetic<br>Stimulation (TMS)                        |
|  | Preventive care/screening/<br>immunization       | No Charge  | Not Covered   | Preauthorization required for Genetic Testing and Immunizations for RSV.  |
| If you have a test                         | <u>Diagnostic test</u> (x-ray, blood<br>work)    | No Charge  | Not Covered   | Preauthorization required for Genetic Testing.<br>Coinsurance waived if performed at a<br>designated laboratory/preferred center. |
|  | Imaging (CT/PET scans, MRIs)                     | No Charge  | Not Covered   | Copayment waived if performed at a preferred center.  |

| Common  | Common What You Will Pay                          |   | Limitations, Exceptions, & Other Important         |   |  |
|---|---|---|--|---|--|
| Medical Event   | Services You May Need                             | Network Provider<br>(You will pay the least)                            | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
|   | Tier 1 drugs                                      | Retail: 0% <b>co-insurance</b><br>Mail-Order: 0%<br><b>co-insurance</b> | Not Covered  | Covers up to a 30-day supply (retail prescription); 90 day supply (mail order   |  |
| If you need drugs to<br>treat your illness or<br>condition<br>More information about<br>prescription drug | Tier 2 drugs                                      | Retail: 0% <b>co-insurance</b><br>Mail-Order: 0%<br><b>co-insurance</b> | Not Covered  | prescription) Prescriptions must be written by a<br>duly licensed health care provider and filled at a<br>participating pharmacy, unless otherwise<br>authorized in advance by CDPHP. Preventive<br>Prescription Drugs, as defined by the CDPHP |  |
| coverage is available at<br>http://www.cdphp.c<br>om/Members/Rx-  | Tier 3 drugs                                      | Retail: 0% <b>co-insurance</b><br>Mail-Order: 0%<br><b>co-insurance</b> | Not Covered  | formulary, are not subject to the plan Deductible.<br>Specialty drugs are not eligible for the mail order<br>program and require preauthorization to be<br>obtained through CDPHP's participating   |  |
| <u>Corner</u>   | Specialty drugs                                   | Retail: 0% co-insurance<br>/0% co-insurance/0%<br>co-insurance          | Not Covered  | specialty vendors. This plan has Formulary 2 and the Premier Rx Network.  |  |
| If you have outpatient  | Facility fee (e.g., ambulatory<br>surgery center) | No Charge   | Not Covered  | You may have reduced cost share for preferred ambulatory surgery centers.   |  |
| surgery   | Physician/surgeon fees                            | No Charge   | Not Covered  | None.   |  |
|   | Emergency room care                               | No Charge   | No Charge  | All Emergency Care is considered In-Network.  |  |
| If you need immediate   | Emergency medical<br>transportation               | No Charge   | No Charge  | All Emergency Care is considered In-Network.  |  |
| medical attention   | Urgent care                                       | No Charge   | No Charge  | Urgent Care from Non-Participating Urgent Care<br>Centers in Our Service Area are not covered.<br>You may use <b>live video visits</b> .  |  |
| lf you have a hospital<br>stay  | Facility fee (e.g., hospital room)                | No Charge   | Not Covered  | None.   |  |
|   | Physician/surgeon fees                            | No Charge   | Not Covered  | None.   |  |

| Common<br>Medical Event   | Services You May Need                     | What Y<br>Network Provider<br>(You will pay the least) | ou Will Pay<br>Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |
|---|---|--|---|--|
| If you need mental<br>health, behavioral                                | Outpatient services                       | No Charge  | Not Covered   | None.  |
| health, or substance abuse services                                     | Inpatient services                        | No Charge  | Not Covered   | Preauth required for Residential Treatment, with the exception of some scenarios.                  |
|   | Office visits                             | No Charge  | Not Covered   | Cost share applies for Initial visit to determine pregnancy, subsequent visits are Covered in Full |
|   | Childbirth/delivery professional services | No Charge  | Not Covered   | None.  |
| If you are pregnant   | Childbirth/delivery facility services     | No Charge  | Not Covered   | None.  |
| If you need help<br>recovering or have<br>other special health<br>needs | Home health care                          | No Charge  | Not Covered   | Limited to 40 days per plan year.  |
|   | Rehabilitation services                   | No Charge  | Not Covered   | 60 consecutive inpatient days per plan year for PT/OT/ST services.                                 |
|   | Habilitation services                     | No Charge  | Not Covered   | 60 visits per condition, per Plan Year for PT/OT/ST services combined.                             |

| Common                                    |                            | What You Will Pay                            |  | Limitations, Exceptions, & Other Important  |  |
|---|----------------------------|--|--|---|--|
| Medical Event                             | Services You May Need      | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
|   | Skilled nursing care       | No Charge                                    | Not Covered  | Preauthorization required. Coverage for 365 days per plan year.   |  |
|   | Durable medical equipment  | No Charge                                    | Not Covered  | Limited to 1 prosthetic device, per limb, per<br>lifetime, with repairs. Orthotics and shoe inserts<br>are not covered. Durable medical equipment that<br>is rented, repaired, replaced or costs more than<br>\$1000 requires prior authorization before<br>receiving care. |  |
|   | Hospice services           | No Charge                                    | Not Covered  | Limited to 210 days per plan year.  |  |
|   | Children's eye exam        | No Charge                                    | Not Covered  | One child routine eye exam per benefit period   |  |
| If your child needs<br>dental or eye care | Children's glasses         | No Charge                                    | No Charge  | Coverage is limited to "Standard" eyeglasses for children.  |  |
|   | Children's dental check-up | Not Covered                                  | Not Covered  | Preventive Dental is not covered under your medical benefits.   |  |

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

- Dental care (Adult)
- Dental checkup
- Long term care
  Non-emergency care when traveling outside the
- Routine foot care

U.S. • Private-duty nursing

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture (Limits Apply)

• Bariatric surgery (Limits Apply)

Chiropractic care

- Hearing aids
- Infertility treatment
- Routine eye care (Adult)

• Weight loss programs (Limits Apply)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is as follows: Contact CDPHP at 1-877-269-2134 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or http://www.dfs.ny.gov/, the Health Insurance Assistance Team of the U.S. Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or www.cciio.cms.gov, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/ebsa/contactEBSA/consumerassistance.html.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal I. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: CDPHP at 1-877-269-2134 (or TTY 711), The New York State of Health NYS Department of Financial Services at (800) 342-3736 or http://www.dfs.ny.gov/, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

---To see examples of how this plan might cover costs for a sample medical situation, see the next section.----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby                         |  |
|--|--|
| (9 months of in-network pre-natal care and a |  |
| hospital delivery)                           |  |

| The plan's overall deductible    | \$6,900.0 |
|----------------------------------|-----------|
| Specialist cost sharing          | 0%        |
| Hospital (facility) cost sharing | 0%        |
| Other <u>cost</u> sharing        | 0%        |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

# Total Example Cost\$12,686.85

## In this example, Peg would pay:

| Cost Sharing               |           |  |  |
|----------------------------|-----------|--|--|
| Deductibles                | \$6900.00 |  |  |
| Copayments                 | \$0.00    |  |  |
| Coinsurance                | \$0.00    |  |  |
| What isn't covered         |           |  |  |
| Limits or exclusions       | \$0.00    |  |  |
| The total Peg would pay is | \$6900.00 |  |  |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible    | \$6,900.00 |
|----------------------------------|------------|
| Specialist cost sharing          | 0%         |
| Hospital (facility) cost sharing | 0%         |
| Other <u>cost</u> sharing        | 0%         |

This EXAMPLE event includes services like:Primary care physician office visits (including<br/>disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)

| Total Example Cost | \$5,601.10 |
|--------------------|------------|
|                    |            |

#### In this example, Joe would pay:

| Cost Sharing               |           |  |
|----------------------------|-----------|--|
| Deductibles                | \$1661.60 |  |
| Copayments                 | \$0.00    |  |
| Coinsurance                | \$0.00    |  |
| What isn't covered         |           |  |
| Limits or exclusions       | \$0.00    |  |
| The total Joe would pay is | \$1661.60 |  |

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible    | \$6,900.00 |
|----------------------------------|------------|
| Specialist cost sharing          | 0%         |
| Hospital (facility) cost sharing | 0%         |
| Other <u>cost</u> sharing        | 0%         |

# This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

| Total Example Cost | \$2,800.17 |
|--------------------|------------|
|--------------------|------------|

#### In this example, Mia would pay:

| Cost Sharing               |           |
|----------------------------|-----------|
| Deductibles                | \$2583.37 |
| Copayments                 | \$0.00    |
| Coinsurance                | \$0.00    |
| What isn't covered         |           |
| Limits or exclusions       | \$211.56  |
| The total Mia would pay is | \$2794.93 |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.



# Discrimination is Against the Law

Capital District Physicians' Health Plan, Inc. (CDPHP<sup>®</sup>) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. CDPHP does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### **CDPHP:**

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact the CDPHP Civil Rights Coordinator.

If you believe that CDPHP has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: CDPHP Civil Rights Coordinator, 500 Patroon Creek Blvd., Albany, NY 12206, 1-844-391-4803 (TTY/TDD: 711), Fax (518) 641-3401. You can file a grievance by mail, fax, or electronically at https://www.cdphp.com/customer-support/email-cdphp. If you need help filing a grievance, the CDPHP Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019 (TDD 1-800-537-7697).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

# Multi-language Interpreter Services

ATTENTION: If you speak a non-English language, language assistance services, free of charge, are available to you. Call the number on your member ID card (TTY: 711).

ATENCIÓN: Si habla otro idioma que no es el inglés, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al número que figura en su tarjeta de identificación de miembro (TTY: 711).

注意:如果您使用的語言不是英語,您可以免費獲得語言援助服務。請致電您會員 ID 卡上的電話(聽力障礙電傳:711)。



ВНИМАНИЕ: Если вы говорите на иностранном языке, вы можете воспользоваться бесплатными услугами перевода. Позвоните по номеру на вашей ID карточке участника (Телетайп: 711).

ATANSYON: Si ou pale yon lang ki pa Angle, wap jwenn sèvis asistans lang gratis disponib pou ou. Rele nimewo ki sou kat ID manm ou a (TTY: 711).

주의: 영어 이외의 언어를 사용하는 경우 무료로 언어 지원 서비스를 받을 수 있습니다. 귀하의 회원 ID 카드에 있는 번호로 전화하십시오(TTY: 711).

ATTENZIONE: Se non parla inglese né una lingua anglofona, sono disponibili servizi gratuiti di assistenza linguistica. Chiami il numero presente sulla scheda ID dei membri (TTY: 711).

קארטל ID אויפמערקזאם: אויב איר רעדט , זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט דעם נומער אויף אייער מעמבער (711:TTY)

মনোযোগ দিনঃ আপনি যদি ইংরেজি বহির্ভুত কোন ভাষায় কথা বলেন ,আপনার জন্য বিনা থরচায় ভাষা সহায়তা উপলভ্য রয়েছে। আপনার সদস্য আইডি কার্ডের নম্বরে কল করুন (TTY: 711()

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer na Twojej członkowskiej karcie ID (TTY: 711).

تنبيه: إذا كنت تتحدث لغة غير الإنجليزية، تتوفر إليك خدمات مساعدة اللغة مجانًا. اتصل بالرقم الموجود ببطاقة الهوية لعضويتك (TTY: 711).

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez au numéro indiqué sur votre carte de membre (ATS : 711).

توجہ دیں: اگر آپ انگریزی کے علاوہ دوسری زبان بولتے ہیں تو، آپ کے لیے زبان کی اعانت کی خدمات مفت دستیاب ہیں۔ اپنے ممبر آئی ڈی کارڈ پر درج نمبر پر کال کریں (TTY: 711)۔

ATENSYON: Kung nagsasalita kayo ng wikang iba sa Ingles, magagamit niyo ang mga serbisyo sa tulong sa wika nang walang bayad. Tawagan ang numero sa inyong card miyembro ID (TTY: 711).

ΠΡΟΣΟΧΗ: Αν δεν μιλάτε Αγγλικά, υπάρχουν στη διάθεσή σας υπηρεσίες γλωσσικής υποστήριξης οι οποίες παρέχονται δωρεάν. Καλέστε τον αριθμό που θα βρείτε στην ατομική σας ταυτότητα μέλους (TTY: 711).

VINI RE: Nëse flisni një gjuhë jo-anglisht, shërbime falas të ndihmës së gjuhës janë në dispozicion për ju. Telefonojini numrit në kartën tuaj të ID të anëtarit (TTY: 711).